

Safeguarding Policy

This policy is based on the NSPCC model safeguarding policy.

Ipswich Triathlon Club [The Club] acknowledges the duty of care to safeguard and promote the welfare of children, and is committed to ensuring safeguarding practice reflects statutory responsibilities, government and governing body guidance and complies with best practice.

The policy recognises that the welfare and interests of children, young people and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children, young people and vulnerable adults:

- have a positive and enjoyable experience of sport when participating in events organised by the Club, in a safe and person-centred environment
- are protected from abuse whilst participating, including physical abuse, sexual abuse, psychological abuse, emotional abuse or racial / unfair discrimination

The Club acknowledges that some participants, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse, and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare at the training sessions and events we organise.

As part of our safeguarding policy, Ipswich Triathlon Club will:

- promote and prioritise the safety and wellbeing of children, young people and vulnerable adults
- ensure that everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and vulnerable adults
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for all members of Ipswich Triathlon Club who are involved with organising or supporting the training sessions and events promoted by the club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal and/or exclusion from the organisation.

Cheryl Holder
Welfare Officer
Ipswich Triathlon Club